

## Environmental policy

### Philosophy

Ellsworth Adhesives Europe recognises that environmental protection is indispensable to sustainable economic growth and take specific actions to protect the global environment and to maintain harmony with the regional environment.

### Policies:

1. We recognise the effects that our activities, products, and services can have, and we endeavour to reinforce the control of resources, energy consumption and waste management.
2. We continuously strive to improve our environmental management system and to prevent pollution and reduce environmental aspects and impacts of our operations.
3. We abide by legal requirements, and we observe other requirements subscribed to by interested parties.
4. We establish and maintain environmental objectives and targets, execute them, and review them periodically in operating our environmental management system.
5. Ellsworth Adhesives Europe will promote its objectives and will respond positively to enquires and suggestions from both inside and outside the company.
6. This policy is communicated to all persons working for or on behalf of Ellsworth Adhesives.
7. We are committed to consulting with local and national authorities to ensure compliance with all legal requirements concerning our environmental aspects.



Steven Dufresne (Managing Director) 10/03/2025

This policy is posted on the company notice boards and is also available on the company website.